

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE WORTH MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	801,875	485,726	360,115	390,587	5,361	18,110
2. Executive Vice President, Chief Operating Officer	471,330	114,514	0	5,871	138,063	19,002
3. Senior Vice President, Chief Financial Officer	351,858	85,277	0	18,328	62,875	18,258
4. Senior Vice President, Chief Medical Officer	372,986	74,082	37,500	15,838	45,874	16,956
5. Senior Vice President, General Counsel	359,562	69,143	0	19,506	117,761	0
6. Chief Executive Officer-Chief Nursing Officer, Phoebe Worth Medical Center	205,075	39,513	0	418	57,216	1,291
7. Regional Chief Financial Officer,	109,643	13,626	0	2,997	1,179	12,283

Phoebe Worth Medical Center						
8. Vice President, Revenue Cycle	207,534	31,857	0	2,859	6,217	12,294
9. Vice President, Information Systems	207,053	31,857	0	1,318	4,974	16,732
10. Director, Clinic & Business Operations	94,010	6,688	0	94	744	14,936
Notes:						
<ul style="list-style-type: none"> a. Reporting Period is Calendar Year ____2017____. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name. 						

