

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE WORTH MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	698,914	100,000	0	21,381	191,151	21,176
2. Executive Vice President, Chief Operating Officer	511,411	0	821,323	844,728	117,052	23,938
3. Senior Vice President, Chief Financial Officer	593,963	0	0	20,194	134,024	29,460
4. Senior Vice President, Chief Medical Officer	83,646	4,309	0	1,116	12,116	1,157
5. Senior Vice President, General Counsel	404,617	0	0	22,468	72,168	0
6. Chief Executive Officer/Chief Nursing Officer, PWMC	250,383	0	0	1,045	57,878	1,264
7. Regional Chief Financial Officer, PWMC	125,410	0	0	91	2,002	23,646

8. Director, Clinic & Business Operations, PWMC	104,415	0	0	166	1,742	19,632
9. Vice President, Information Systems	245,529	0	0	3,125	196	23,631
10. Vice President, Revenue Cycle	269,023	0	0	3,216	59,306	13,873
Notes:						
<ul style="list-style-type: none"> a. Reporting Period is Calendar Year ___2020_____. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name. 						

