

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE WORTH MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	628,405	97,805	0	25,570	151,535	18,402
2. Executive Vice President, Chief Operating Officer	474,100	120,452	0	23,907	144,739	22,235
3. Senior Vice President, Chief Financial Officer	469,857	110,996	0	19,490	105,680	23,553
4. Senior Vice President, Chief Medical Officer	390,320	79,826	39,510	56,068	68,383	15,733
5. Senior Vice President, General Counsel	397,279	100,618	0	21,908	129,295	0
6. Chief Executive Officer/Chief Nursing Officer, PWMC	219,284	43,441	0	2,764	63,862	1,288
7. Regional Chief Financial Officer, PWMC	118,246	18,911	0	2,064	1,990	17,544

8. Director, Clinic & Business Operations, PWMC	101,690	8,708	0	105	1,637	16,899
9. Vice President, Information Systems	220,183	41,276	0	1,419	5,064	19,268
10. Vice President, Revenue Cycle	229,370	41,477	0	3,122	6,283	14,351
Notes:						
<ul style="list-style-type: none"> a. Reporting Period is Calendar Year ___2019_____. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name. 						

