

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	840,559	375,200	0	20,742	226,752	35,171
2. Executive Vice President, Chief Operating Officer	536,481	136,262	108,502	131,566	122,101	26,683
3. Senior Vice President, Chief Financial Officer	610,191	154,038	210,733	230,801	137,038	35,172
4. Senior Vice President, Chief Medical Officer	531,779	126,003	0	26,358	84,385	15,851
5. Senior Vice President, General Counsel	415,223	104,133	517,223	558,927	73,719	0
6. Chief Executive Officer, PSMC	268,203	78,753	148,971	168,949	8,550	33,257
7. Chief Nursing Officer, PSMC	148,885	22,907	0	512	4,463	19,345
8. Director, Financial Services	106,221	12,147	0	175	3,386	29,231
9. Vice President, Information Systems	248,613	47,241	0	3,147	2,957	29,307

10. Vice President, Revenue Cycle	279,570	68,459	0	3,821	49,633	12,655
Notes: <ul style="list-style-type: none"> a. Reporting Period is Calendar Year <u>2022</u>. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name. 						

