

**Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)**

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	850,182	515,706	0	30,355	8,250	18,760
2. Executive Vice President, Chief Operating Officer	485,695	112,453	0	5,107	142,388	21,224
3. Senior Vice President, Chief Financial Officer	405,539	95,476	0	18,912	71,223	21,308
4. Senior Vice President, Chief Medical Officer	383,040	74,525	75,274	97,554	47,760	18,769
5. Senior Vice President, General Counsel	396,501	0	0	20,389	128,905	0
6. Chief Executive Officer, PSMC	281,887	54,928	0	9,575	46,566	20,164
7. Chief Nursing Officer, PSMC	131,925	23,087	0	7,644	4,398	16,261
8. Vice President, Revenue Cycle	213,349	37,596	0	3,076	6,659	13,059
9. Vice President, Information	212,124	37,412	0	1,358	6,627	17,489

Systems						
10. Director, Financial Services	98,124	5,123	0	152	3,130	17,052
Notes: <ul style="list-style-type: none"> <li>a. Reporting Period is Calendar Year <u>2018</u>.</li> <li>b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.</li> <li>c. (*) Report title, not employee name.</li> </ul>						

